13

File. No. 1196
1935.

Collection No.

Mysore Residency.

@@ 4/7/47 HL 717

(K)

Pros. Serial Nos. 1 - 2

Subject.

Granting gratuity to the discharged employees of the water supply dept. of the Bhadra municipality.

Previous References.

1292/34 (W)

Indexed

Later References.

S. 97.—(Blue)a

MFP—1367 S&P—(M-1907)—8-3-35—60,000.

NOTES AND PRECIS.

D.No. 8833 S.N. 1 cor.p. 1

The Water supply staff was transferred to the control of the Municipal Commission, C & M Station, Bangalore, by the Garrison Engineer from the 1st April 1934. After working the department for a period of 2 ½ months, the Commission reduced the staff by 37 hands. Now the Commission recommend the payment of gratuities to some of the discharged employees.

The discharged employees were serving under the Military Engineering Department except for a short period of 2½ months. The gratuity admissible to them should therefore be governed by the rules applicable to the Military Engineering Department and the services rendered by them should be verified by the military authorities.

The Municipal Commission should pay 2/3rd of the gratuity recommended by the military authorities in the same way as charges of maintenance and working expenses of the combined portion of the Bangalore Water Supply were shared between the Municipal Commission and the Military before the new agreement came into force.

If approved the Commander Royal Engineers may be addressed.

Draft submitted.

25.10.35
21.

T & N.T.
21-10-35

D.No. 8833 S.N. 1 cor.p. 1

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If approved the Commander Royal Engineers may be addressed.

Draft submitted.

25.10.35
21.

T & N.T.
21-10-35

I do not see any good

reason why PTC's recommendation

should not be accepted ~~why~~ why it

is considered necessary for us to address

the CRE. All that we are being asked

to do is to give formal sanction to the

payment by the Commission of their 2/3rd

share of the gratuity which is payable to

each individual with 20 years service or

over on the scale laid down in the G. of I.

rules. It is for the Commission to

review the service, & for us to do so:

and it seems to me that the simple and

sensible course is for us to sanction the

payment by the Commission of the shares

of the gratuities as in the list submitted

to us, subject to proper verification (in

accordance with the G. of I. rules) of the

services of each individual.

If there is any doubt

about this, either Admiral Serpell

please speak.

2.11.35.

6

Spoken to Secretary. He wanted the file to be sent U.O. to the Municipal Auditor and F.A. with the request that he would be so good as to state urgently whether he sees any audit objection to the proposal being sanctioned by the Hon'ble the Resident. The Secretary wants to know the most practical and the quickest way of disposing this case as the President, Municipal Commission is very anxious to settle the claims of the employees as early as possible.

T.N.T
8-11-35

8.11.35

To,

The Municipal Auditor and Financial Adviser to the Honble the Resident

D.O. No. 6 D.No: 8833 dated 8th Nov: 1935.

7

The discharged men rendered practically their entire service under the Garrison Engineer and it is reasonable that the gratuity payable to them should be according to the scale applicable to such cases under the Government of India rules. Sanction may be accorded to the Commission paying their 2/3rds share of the gratuity payable to men with service of 20 years or more, i.e., 3 to 6 months' pay, vide Adjutant General's letter No.B-33989/1/A.G.14 dated 12th July 1935. The maximum payable would be then 2/3rd of 6 months' pay, or 4 months' pay. But the Commission proposes to give 6 months' and 8 months' pay instead would not be proper.

S.N.I
C.P.8

8

I suggest therefore that it may be ascertained from the Commanding Royal Engineer what gratuities he has recommended with reference to the Adjutant General's letter quoted above, and 2/3rd of their total sanctioned for payment by the Municipal Commission without waiting for the final disposal of the cases by the Military authorities.

9

The Commanding Royal Engineer may also be informed that Municipal Commission is arranging to pay their share, in order to avoid the possibility of the Military sending later on a claim for the Municipal Commission's share.

9.11.35

K.A.N.
T.N.T
9-11-35

OFFICE OF THE RESIDENT IN MYSORE.
Bangalore.
9 NOV 35
Dated 10,710
Filed 9-11-35

10

The Secretary to the Hon'ble the Resident in Mysore, B'lore
U.O.No.129 dated 9th November 1935.

Please see from para 6.
Draft submitted for consideration.

11.11.35

T.N.T.
11-11-35

Thanks. Issue

13.11.35

S.N.(2) Issue.

Await 20.12.35
Record
T.N.T
20-12-35

No. 5125/34 S N 1

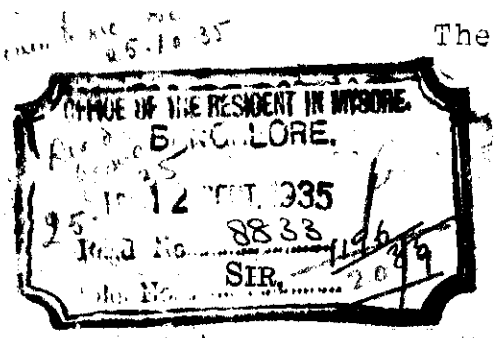
13—2,000—17—4—1935.

CIVIL AND MILITARY STATION, BANGALORE,
MUNICIPAL OFFICE,
DATED 10th September 1935.

From

F. R. BRISLEE, ESQ., I. C. S.,
President, Municipal Commission,
Civil and Military Station, BANGALORE.

To



The Secretary to the Hon'ble the Resident
in Mysore,

BANGALORE.

Subject:-Grant of gratuity to the discharged employees of the Water Supply Department.

I have the honour to enclose a copy of the Municipal Commission's resolution No.9, dated the 29th August 1935, relating to the grant of gratuity to the discharged employees of the Water Supply Department, together with a statement showing the name, designation, service, last pay drawn and the gratuity recommended for each from the Municipal Funds, in accordance with the above resolution and to request the sanction of the Hon'ble the Resident to the grant under Section 22 of the Bangalore Municipal Law. The cost involved is Rs.3,352/- and is to be met from the closing balance.

2. The history of the case is given below:-

The Water Supply staff was transferred to the Municipality by the Garrison Engineer from the 1st April 1934. After working the Department for a period of 2½ months, it was found that the working staff taken over from the Garrison Engineer was much too large. The Department was, therefore, reorganised by reducing the strength of the working staff by 37 hands, who were mostly old, as already referred to in my letter No.Gt.34/34, dated the 20th April 1934, thus effecting a saving of Rs.813/- per mensem. This was approved by the Municipal Commission in their resolution No.11, dated the 28th June 1934 - (copy enclosed). The employees who were discharged, applied to the Municipal Commission for gratuity and the Garrison Engineer, who was addressed in the

matter, referred the question to the Commander, Royal Engineers, Madras District. The Commander, Royal Engineers, suggested the following scale of gratuity and stated that if it was decided on, it should be shared on the 2/3rd and 1/3rd basis, in the same way as charges of maintenance and working expenses of the Combined Portion of the Bangalore Water Supply were shared by the Municipal Commission and the Military before the new agreement came into force:-

(i) Those with less than 20 years service	..	No gratuity..
(ii) Those with 20 years service & over	..	A gratuity of 9 months' pay.
(iii) Those with 30 years and over	..	A gratuity of 12 months' pay.

This was placed before the Municipal Commission and they accepted the proposals of the Commander, Royal Engineers, in their resolution No.16, dated the 28th March 1935 (copy enclosed), and further recommended that those with 15 years' service and more may also be given gratuities pro nata. The resolution was communicated to the Commander, Royal Engineers, for obtaining the sanction of the Higher Authorities on the Military side. In reply to this, the Commander, Royal Engineers, communicated a copy of letter No.B.33989/1/A.G.14, dated the 12th July 1935, from the Adjutant General in India, Army Head Quarters, Simla, to Head Quarters, Southern Command - (copy enclosed - which states that so far as the Government of India is concerned, it would be preferable to consider the claim under the general rules laid down in their Office Memorandum No.B.11927/1/A.G.14, dated the 12th October 1932, according to which nothing is payable for less than 20 years' service and suitable gratuities varying from 3 to 6 months' pay are payable for service over 20 years, and that the decision of the Bangalore Municipal Authorities to reward the men should be a purely local arrangement, regardless of what the Government of India may do in the matter. In the meanwhile, the discharged employees approached me with a petition to settle their claims early. When this was placed before the Municipal Commission again, they resolved that, in modification of their resolution No.16, dated the 28th March 1935, the Municipal share of gratuities to persons employed in the Water Supply Department, whose services had been terminated, be granted to them as a separate payment by the

Municipal Commission independent of the Military, as detailed below:-

Those with 20 years service and over	.. ..	6 months' pay.
Those with 30 years' service and over	.. ..	8 months' pay.

On this basis, the cost comes to Rs.3,352/-, vide detailed list enclosed.

I request that the Hon'ble the Resident may be pleased to sanction the proposed gratuity to the discharged employees and to permit the payment of the same from the closing balance.

I have the honour to be,

Sir,

Your most obedient servant,

PRESIDENT, M. C.

DIW.
10-9-35.

Municipal Commission's resolution dated the 29th August 1935. (Ordinary Meeting).

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9. Payment of the Municipal share of gratuities to persons employed in the Water Supply Department whose services have been terminated.

Recommended that the Municipal share in the contribution to gratuity be treated as a separate payment by the Municipal Commission independent of the Military and the resolution be amended accordingly, viz.:-

Instead of 2/3rd of 9 months' pay	-	6 months' pay.
Instead of 2/3rd of 12 months' pay	-	8 months' pay.

Resolved that, in modification of the Municipal Commission's resolution No.16, dated the 28th March 1935, the Municipal share of gratuities to persons employed in the Water Supply Department, whose services have been terminated, be granted to them as a separate payment by the Municipal Commission independent of the Military, as detailed below:-

Those with 20 years' service and over	-	6 months' pay.
Those with 30 years' service and over	.	8 months' pay.

Cost involved, viz. Rs.3,352/- to be met from the closing balance.

(File No.40 of 1935).

(Sd). F. R. BRISLEE.

PRESIDENT, M. C.

'C o p y'.

DIW.
10-9-35.

Sl. No.	Name.	Designation.	Service. Approx. years.	Last pay drawn. Rs.	Gratuity Recommended. Rs.
1.	Rangappa.	Fireman.	30.	18.	144. = 8 months pay
2.	Rathnachari.	Blacksmith.	31.	45.	360. "
3.	Sabapathy.	Fitter.	33.	31.	248. "
4.	Munisawmy.	Bench Fitter.	31.	42.	336. "
5.	Govindasawmy.	Turn Cock.	36.	18.	144. "
6.	B. Nagappa.	Watchman.	32.	15.	120. "
7.	S. M. Anthony.	Turn Cock.	32.	20.	160. "
8.	Kala.	Lineman.	35.	17.	136. "
9.	Mariamma.	Sweeper.	30.	6.	48. "
10.	B. Lazar.	Turnkey.	20.	14.	84. 6 months pay
11.	Arokiasawmy.	-do-	24.	16.	96. "
12.	Manickam.	-do-	22½	14.	84. "
13.	Krishnajee.	-do-	23½	16.	96. "
14.	V. Gurulingam.	-do-	27.	12.	72. "
15.	Musilappa.	Bricklayer.	22½	40.	240. "
16.	Arulandoo.	Fitter.	29.	26.	156.
17.	Shamshadeen.	-do-	25.	45.	270.
18.	Padavattam.	Turn Cock.	28½	17.	102.
19.	Poongavanan.	Fitter Cooly.	26.	15.	90.
20.	Chinnappa.	Cooly.	22.	14.	84.
21.	Robert.	Fitter.	20.	33.	198.
22.	Manickam.	Cooly.	23.	14.	84.
					Rs. 3,352/-.

DIW.
9:9:35.

Municipal Commission's resolution dated the 28th June 1934. (Ordinary Meeting).

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11. The Executive Engineer's proposal to re-organise a portion of the Water Supply Establishment.

Recommended.

Resolved that the Executive Engineer's proposal for re-organising a portion of the Water Supply Department, as detailed in the list, effecting a permanent saving of Rs.813/- per mensem, be approved and that sanction be accorded to the purchase of 10 cycles at a cost of Rs.530/- for the use of workmen employed in the Water Supply Department, to carry out repairs to the pipe line and stand posts and that one month's pay be given to the employees to be discharged in lieu of one month's notice.

(File No.52 of 1934).

(Sd). L. J. MacIver.

PRESIDENT, M. C.

'C o p y'.

DIW.
10-9-35.

(7)

Municipal Commission's resolution dated the 28th March 1935. (Ordinary Meeting).

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16. Commander, Royal Engineer's letter dated the 14th November 1934, regarding payment of gratuity to persons employed in the Bangalore Water Supply, whose services were terminated.

Recommends that the suggestion of the Commander Royal Engineers, for II and III be accepted and further recommends that those with 15 years service and more may also be given gratuity pro rata.

Resolved (1) that the Commander, Royal Engineers, be informed that the Commission accept his proposals for the grant of gratuities to the persons in question as below:-

Those with 20 years' service and over ..	A Gratuity of 9 months' pay.
Those with 30 years and over.	A gratuity of 12 months' pay.

Cost to be met by the Commission and the Military Authorities in the proportion of 2 : 1.

and (2) that the Commission further recommend that those with 15 years' service and more may also be given gratuities pro rata.

(File No.40 of 1935).

(Sd). L. J. Maclver.

PRESIDENT, M.C.

DIW.
10-9-35.

'C o p y'.

(8)

Copy of letter No.B-33989/1/A.G.14, dated 12-7-1935, from the Adjutant-General in India, A.H.Q., Simla, to Headquarters, Southern Command, forwarded by the C.R.E., Madras District, with his endorsement No.3497/11/E.1., dated the 23rd July 1935, to the President, Municipal Commission, Civil and Military Station, Bangalore, for information.

Reference:-Your No.1505/93/E.1., dated 4th May 1935, regarding the grant of gratuities to personnel of the Bangalore Water Supply.

After careful consideration it has been held that in so far as the Government of India is concerned, it would be preferable to consider the claim under the general rules laid down in this office memorandum No.B-11927/1/A.G.14., dated the 12th October 1932. When it is accepted that the general conditions of the memorandum are fulfilled, the practice is to grant nothing for less than 20 years service and suitable gratuities varying from 3 to 6 months pay for service over 20 years. The claims of the personnel concerned may therefore be re-submitted or withheld accordingly. In such cases as are re-submitted, the service of each individual should be verified by documentary or contemporary evidence if possible. The cases should be submitted through the Pay Audit Controller.

2. The decision of the Bangalore Municipal authorities to reward the men is appreciated, but it is considered that this should be a purely local arrangement regardless of what the Government of India may do in the matter.

3. Applications from the same class of personnel are not infrequent, and it is essential that the Government of India should adhere to certain fixed principles.

DlW.
10-9-35.

8

(2)

9

Issued 13-11-35

Issued 13-11-35

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DEPARTMENT.

BRANCH.

File No.

Serial No.

Draft Letter ~~Memorandum~~ ~~Telegram~~

No. F.1196-35 Dated 13th November 1935.

R.O.II.

From

Secretary to the Resident.

To

The President,
Municipal Commission,
C. & M. Station, Bangalore.

To be issued on

Issued on

1st Reminder

2nd Reminder

3rd Reminder

Heading :

Case or Diary No.

If post copy of telegram required

Date of despatch of above

List of enclosures

(Code word for telegrams.)

S.N.I / C.P.I / P.U.C.

Grant of gratuity to the discharged employees of the Water Supply Department.

Sir,

I am directed to refer to your letter No.5125/34, dated the 10th September 1935, and to say that as the discharged employees rendered practically all their service under the Military Engineering Department, the gratuity admissible to them should be governed by the rules applicable to that Department; and ~~that~~ the Municipal Commission should pay only a 2/3rds share of the amount so admissible. I am accordingly to

S. S.

M(GIP)—SI—158(Gen.)MFP—(M-1983)—2-5-34—50,000 Pads.

110

suggest that a statement ~~may kindly~~ should be obtained from the Commander Royal Engineers showing the amount of The gratuities which he has recommended with reference to letter from the Adjutant-General in India, ~~H.Q.~~ No.B-33989/1/A.G.14, dated the 12th July 1935. Sanction could then be accorded to the payment by the Municipal Commission of their 2/3rds share of these amounts without waiting for the final disposal of the claims by the military authorities.

S.N.I 6.8.

I have etc.,

13/11.

SECRETARY TO THE RESIDENT.

14-11-35

T.N.T
11-11-35